

MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC. MTU 850101G74  
DEPARTAMENTO DE SEGURIDAD PUBLICA  
NOMINA DE NUEVOS ELEMENTOS CORRESPONDIENTE A LA 1RA QNA SEPTIEMBRE DE 2015.

| CLV. | PUESTO Y NOMBRE | S.D.   | DIAS<br>TRAB. | PERCEPCIONES |         | SUBSIDIO<br>EMPLEO | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |         |        | PRESTAMO<br>TESORERIA | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE CONFORMIDAD |
|------|-----------------|--------|---------------|--------------|---------|--------------------|------------------|-------------|-----------|-------------|---------|--------|-----------------------|------------------|-------------------|----------------------|
|      |                 |        |               | S. NORMAL    | T. EXT. |                    |                  | I.S.R.      | F. AH. 5% | PENS. 10.5% | TRO DES | LENTES |                       |                  |                   |                      |
|      |                 | 232.40 | 0             | 0.00         |         | -                  | 0.00             | -           |           | -           | -       | -      | -                     | -                | 0.00              |                      |
|      | POLICIA 3ro     |        |               |              |         |                    |                  |             |           |             |         |        |                       |                  |                   |                      |
| -    |                 | 232.40 | 15            | 3,486.00     |         | -                  | 3,486.00         | 120.11      |           | 366.03      | -       | -      | -                     | 486.14           | 2,999.86          |                      |
|      | POLICIA 3ro     |        |               |              |         |                    |                  |             |           |             |         |        |                       |                  |                   |                      |
| -    |                 | 232.40 | 15            | 3,486.00     |         | -                  | 3,486.00         | 120.11      |           | -           | -       | -      | -                     | 120.11           | 3,365.89          |                      |
|      | POLICIA 3ro     |        |               |              |         |                    |                  |             |           |             |         |        |                       |                  |                   |                      |
| -    |                 | 232.40 | 15            | 3,486.00     | -       | -                  | 3,486.00         | 120.11      |           | 366.03      | -       | -      | -                     | 486.14           | 2,999.86          |                      |
|      | POLICIA 3ro     |        |               |              |         |                    |                  |             |           |             |         |        |                       |                  |                   |                      |
| -    |                 | 232.40 | 15            | 3,486.00     |         | -                  | 3,486.00         | 120.11      |           | 366.03      | -       | -      | -                     | 486.14           | 2,999.86          |                      |
|      | POLICIA 3ro     |        |               |              |         |                    |                  |             |           |             |         |        |                       |                  |                   |                      |
| -    |                 | 232.40 | 0             | -            | -       | -                  | -                | -           |           | -           | -       | -      | -                     | -                | 0.00              |                      |
|      | POLICIA 3ro     |        |               |              |         |                    |                  |             |           |             |         |        |                       |                  |                   |                      |
| -    |                 | 232.40 | 15            | 3,486.00     | 0.00    | -                  | 3,486.00         | 120.11      |           | 366.03      | -       | -      | -                     | 486.14           | 2,999.86          |                      |
|      | POLICIA 3ro     |        |               |              |         |                    |                  |             |           |             |         |        |                       |                  |                   |                      |
| -    |                 | 232.40 | 15            | 3,486.00     | -       | -                  | 3,486.00         | 120.11      |           | -           | -       | -      |                       | 120.11           | 3,365.89          |                      |
|      | POLICIA 3ro     |        |               |              |         |                    |                  |             |           |             |         |        |                       |                  |                   |                      |
| -    |                 | 232.40 | 0             | 0.00         |         | -                  | 0.00             | -           |           | -           | -       | -      | -                     | -                | 0.00              |                      |
|      | POLICIA 3ro     |        |               |              |         |                    |                  |             |           |             |         |        |                       |                  |                   |                      |
|      | TOTAL HOJA 9    |        |               | 20,916.00    | 0.00    | 0.00               | 20,916.00        | 720.66      | 0.00      | 1,464.12    | 0.00    | 0.00   | 0.00                  | 2,184.78         | 18,731.22         |                      |

ARQ. FELIPE DE JESUS RUA VAZQUEZ  
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| CLV. | PUESTO Y NOMBRE | S.D.   | DIAS<br>TRAB. | PERCEPCIONES |      | SUBSIDIO | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |         |        | PRESTAMO<br>TESORERIA | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE CONFORMIDAD |
|------|-----------------|--------|---------------|--------------|------|----------|------------------|-------------|-----------|-------------|---------|--------|-----------------------|------------------|-------------------|----------------------|
|      |                 |        |               | S. NORMAL    | T.E. |          |                  | I.S.R.      | F. AH. 5% | PENS. 10.5% | TRO DES | LENTES |                       |                  |                   |                      |
| -    | POLICIA 3ro     | 232.40 | 15            | 3,486.00     |      | -        | 3,486.00         | 120.11      |           | 366.03      | -       | -      | -                     | 486.14           | 2,999.86          |                      |
| -    | POLICIA 3ro     | 232.40 | 15            | 3,486.00     | 0.00 | -        | 3,486.00         | 120.11      |           | -           | -       | -      | -                     | 120.11           | 3,365.89          |                      |
| -    | POLICIA 3ro     | 232.40 | 15            | 3,486.00     |      |          | 3,486.00         | 120.11      |           | -           | -       | -      | -                     | 120.11           | 3,365.89          |                      |
| -    | POLICIA 3ro     | 232.40 | 15            | 3,486.00     |      |          | 3,486.00         | 120.11      |           | -           | -       | -      | -                     | 120.11           | 3,365.89          |                      |
| -    | POLICIA 3ro     | 232.40 | 15            | 3,486.00     |      |          | 3,486.00         | 120.11      |           | -           | -       | -      | -                     | 120.11           | 3,365.89          |                      |
| -    | POLICIA 3ro     | 232.40 | 15            | 3,486.00     |      | -        | 3,486.00         | 120.11      |           | 366.03      | -       | -      | -                     | 486.14           | 2,999.86          |                      |
| -    | POLICIA 3ro     | 232.40 | 15            | 3,486.00     | 0.00 | -        | 3,486.00         | 120.11      |           | 366.03      | -       | -      | -                     | 486.14           | 2,999.86          |                      |
| -    | POLICIA 3ro     | 232.40 | 15            | 3,486.00     |      | -        | 3,486.00         | 120.11      |           | -           | -       | -      | -                     | 120.11           | 3,365.89          |                      |
|      | TOTAL HOJA 10   |        |               | 27,888.00    | 0.00 | 0.00     | 27,888.00        | 960.88      | 0.00      | 1,098.09    | 0.00    | 0.00   | 0.00                  | 2,058.97         | 25,829.03         |                      |

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| PUESTO Y NOMBRE | S.D.   | DIAS<br>TRAB. | PERCEPCIONES |         | SUBSIDIO<br>EMPLEO | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |         |        | PRESTAMO<br>TESORERIA | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE CONFORMIDAD |
|-----------------|--------|---------------|--------------|---------|--------------------|------------------|-------------|-----------|-------------|---------|--------|-----------------------|------------------|-------------------|----------------------|
|                 |        |               | S. NORMAL    | T. EXT. |                    |                  | I.S.R.      | F. AH. 5% | PENS. 10.5% | TRO DES | LENTES |                       |                  |                   |                      |
|                 | 232.40 | 15            | 3,486.00     |         | -                  | 3,486.00         | 120.11      |           | -           | -       | -      | -                     | 120.11           | 3,365.89          |                      |
| POLICIA 3ro     | 232.40 | 15            | 3,486.00     |         | -                  | 3,486.00         | 120.11      |           | -           | -       | -      | -                     | 120.11           | 3,365.89          |                      |
|                 | 232.40 | 15            | 3,486.00     | 0.00    | -                  | 3,486.00         | 120.11      |           | -           | -       | -      | -                     | 120.11           | 3,365.89          |                      |
| POLICIA 3ro     | 232.40 | 15            | 3,486.00     |         | -                  | 3,486.00         | 120.11      |           | -           | -       | -      | -                     | 120.11           | 3,365.89          |                      |
|                 | 232.40 | 15            | 3,486.00     | 0.00    | -                  | 3,486.00         | 120.11      |           | -           | -       | -      | -                     | 120.11           | 3,365.89          |                      |
| POLICIA 3ro     | 232.40 | 15            | 3,486.00     |         | -                  | 3,486.00         | 120.11      |           |             |         |        |                       | 120.11           | 3,365.89          |                      |
|                 | 232.40 | 15            | 3,486.00     |         | -                  | 3,486.00         | 120.11      |           |             |         |        |                       | 120.11           | 3,365.89          |                      |
| POLICIA 3ro     | 232.40 | 15            | 3,486.00     |         | -                  | 3,486.00         | 120.11      |           |             |         |        |                       | 120.11           | 3,365.89          |                      |
|                 | 232.40 | 15            | 3,486.00     |         | -                  | 3,486.00         | 120.11      |           |             |         |        |                       | 120.11           | 3,365.89          |                      |
| POLICIA 3ro     | 232.40 | 15            | 3,486.00     |         | -                  | 3,486.00         | 120.11      |           | 366.03      |         |        |                       | 486.14           | 2,999.86          |                      |
|                 | 232.40 | 15            | 3,486.00     |         | -                  | 3,486.00         | 120.11      |           |             |         |        |                       | 120.11           | 3,365.89          |                      |
| POLICIA 3ro     |        |               | 34,860.00    | 0.00    | 0.00               | 34,860.00        | 1,201.10    | 0.00      | 366.03      | 0.00    | 0.00   | 0.00                  | 1,567.13         | 33,292.87         |                      |

TOTAL

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| PUESTO Y NOMBRE | S.D.   | DIAS<br>TRAB. | PERCEPCIONES |      | SUBSIDIO<br>EMPLEO | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |         |        | PRESTAMO<br>TESORERIA | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE CONFORMIDAD |
|-----------------|--------|---------------|--------------|------|--------------------|------------------|-------------|-----------|-------------|---------|--------|-----------------------|------------------|-------------------|----------------------|
|                 |        |               | S. NORMAL    | T.E  |                    |                  | I.S.R.      | F. AH. 5% | PENS. 10.5% | TRO DES | LENTES |                       |                  |                   |                      |
|                 | 232.40 | 0             | 0.00         | 0.00 | -                  | 0.00             | -           | -         | -           | -       | -      | -                     | -                | 0.00              |                      |
| POLICIA 3ro     | 232.40 | 15            | 3,486.00     | 0.00 | -                  | 3,486.00         | 120.11      | -         | 366.03      | -       | -      | -                     | 486.14           | 2,999.86          |                      |
|                 | 232.40 | 15            | 3,486.00     |      | -                  | 3,486.00         | 120.11      | -         | 366.03      | -       | -      | -                     | 486.14           | 2,999.86          |                      |
| POLICIA 3ro     | 232.40 | 15            | 3,486.00     |      | -                  | 3,486.00         | 120.11      | -         | -           | -       | -      | -                     | 120.11           | 3,365.89          |                      |
|                 | 232.40 | 15            | 3,486.00     |      | -                  | 3,486.00         | 120.11      | -         | -           | -       | -      | -                     | 120.11           | 3,365.89          |                      |
| POLICIA 3ro     | 232.40 | 15            | 3,486.00     | 0.00 | -                  | 3,486.00         | 120.11      | -         | 366.03      | -       | -      | -                     | 486.14           | 2,999.86          |                      |
|                 | 232.40 | 15            | 3,486.00     |      | -                  | 3,486.00         | 120.11      | -         | 366.03      | -       | -      | -                     | 486.14           | 2,999.86          |                      |
| POLICIA 3ro     | 232.40 | 15            | 3,486.00     |      | -                  | 3,486.00         | 120.11      | -         | 366.03      | -       | -      | -                     | 486.14           | 2,999.86          |                      |
|                 | 232.40 | 15            | 3,486.00     |      | -                  | 3,486.00         | 120.11      | -         | 366.03      | -       | -      | -                     | 486.14           | 2,999.86          | *                    |
| POLICIA 3ro     | 232.40 | 15            | 3,486.00     |      | -                  | 3,486.00         | 120.11      | -         | 366.03      | -       | -      | -                     | 486.14           | 2,999.86          |                      |
|                 | 0.00   | 0             | 0.00         |      | -                  | 0.00             |             | -         | -           | -       | -      | -                     | -                | 0.00              |                      |
| POLICIA 3ro     | 232.40 | 15            | 3,486.00     | 0.00 | -                  | 3,486.00         | 120.11      | -         | 366.03      | -       | -      | -                     | 486.14           | 2,999.86          |                      |
|                 | 232.40 | 0             | 0.00         | 0.00 | -                  | 0.00             | -           | -         | -           | -       | -      | -                     | -                | 0.00              |                      |
| POLICIA 3ro     |        |               | 31,374.00    | 0.00 | 0.00               | 31,374.00        | 1,080.99    | 0.00      | 2,562.21    | 0.00    | 0.00   | 0.00                  | 3,643.20         | 27,730.80         |                      |
| TOTAL HOJA 12   |        |               |              |      |                    |                  |             |           |             |         |        |                       |                  |                   |                      |
| TOTAL           |        |               | 115,038.00   | 0.00 | 0.00               | 115,038.00       | 3,963.63    | 0.00      | 5,490.45    | 0.00    | 0.00   | 0.00                  | 9,454.08         | 105,583.92        |                      |

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DEPARTAMENTO DE SEGURIDAD PUBLICA  
CORRESPONDIENTE A LA PRIMERA QUINCENA DE SEPTIEMBRE DE 2015**

| CLV. | PUESTO Y NOMBRE                  | S.D.   | DIAS TRAB. | PERCEPCIONES     |             | SUBSIDIO EMPLEO | TOTAL PERCEP.    | DEDUCCIONES |             |                 |             |                  | PRESTAMO TESORERIA | TOTAL DEDUCC.    | NETO A RECIBIR   | FIRMA DE CONFORMIDAD |
|------|----------------------------------|--------|------------|------------------|-------------|-----------------|------------------|-------------|-------------|-----------------|-------------|------------------|--------------------|------------------|------------------|----------------------|
|      |                                  |        |            | S. NORMAL        | TIEMP. EXT  |                 |                  | I.S.R.      | F. AH. 5%   | PENS. 10.5%     | DTRO DESC   | PREST. PENS.     |                    |                  |                  |                      |
| 24   | ENC. DE DIRECCION SEG PUB        | 618.86 | 15         | 9,282.90         | 0.00        | -               | 9,282.90         | 1,148.65    |             | 974.70          | -           | 1,854.00         | -                  | 3,977.35         | 5,305.55         |                      |
| 0    | AUX. DE JUZGADO                  | -      | -          | -                | -           | -               | -                | -           | -           | 0.00            |             | -                |                    | -                | -                |                      |
| 27   | 3ER COMANDANTE                   | 370.62 | 15         | 5,559.30         | 0.00        | -               | 5,559.30         | 512.16      |             | 583.73          | -           | 1,854.00         | -                  | 2,949.89         | 2,609.41         |                      |
| 25   | JUEZ MUNICIPAL.                  | 366.67 | 15         | 5,500.05         |             | -               | 5,500.05         | 502.04      |             | 0.00            | -           |                  | -                  | 502.04           | 4,998.01         |                      |
| 26   | DARE                             | 333.33 | 15         | 4,999.95         |             |                 | 4,999.95         | 418.83      |             | 0.00            | -           | -                |                    | 418.83           | 4,581.12         |                      |
| 58   | COMANDANTE DE VIGILANCIA.        | 294.76 | 0          | 0.00             |             | -               | 0.00             | -           |             | 0.00            | -           |                  | -                  | -                | -                |                      |
| 28   | 3er COMANDANTE.                  | 370.62 | 15         | 5,559.30         |             | -               | 5,559.30         | 512.16      |             | 583.73          | -           | 1,670.00         | -                  | 2,765.89         | 2,793.41         |                      |
| 0.30 | 3er COMANDANTE.                  | 370.62 | 15         | 5,559.30         |             | -               | 5,559.30         | 512.16      |             | 583.73          | -           | -                | -                  | 1,095.89         | 4,463.41         |                      |
| 0.33 | 1er OFICIAL                      | 338.01 | 15         | 5,070.15         | 0.00        | -               | 5,070.15         | 428.89      |             | 532.37          | -           | 1,691.00         | -                  | 2,652.26         | 2,417.89         |                      |
| 0.34 | 1er OFICIAL                      | 338.01 | 15         | 5,070.15         |             | -               | 5,070.15         | 428.89      |             | 532.37          | -           | 1,668.00         | -                  | 2,629.26         | 2,440.89         |                      |
| 0    | POLICIA 3ro                      | 209.37 | 0          | -                |             | -               | -                | -           |             | 0.00            | -           | -                | -                  | -                | -                |                      |
|      | SUB-COMANDANTE.                  |        | -          | -                |             | -               | -                | -           |             | 0.00            | -           | -                | -                  | -                | -                |                      |
| 0.32 | 1er OFICIAL                      | 338.01 | 15         | 5,070.15         |             | -               | 5,070.15         | 428.89      |             | 532.37          | -           | 1,691.00         | -                  | 2,652.26         | 2,417.89         |                      |
| 0.95 | POLICIA 3ro 60 IPEJAL Y 40% AYTO | 92.96  | 15         | 1,394.40         |             | 122.36          | 1,516.76         | -           |             | 0.00            | -           | -                | -                  | 0.00             | 1,516.76         |                      |
| 0.72 | POLICIA 3ro                      | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11      |             | 366.03          | -           | -                | -                  | 486.14           | 2,999.86         |                      |
| 0.73 | POLICIA 3ro                      | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11      |             | 366.03          | -           | -                | -                  | 486.14           | 2,999.86         |                      |
|      | <b>TOTAL HOJA 1</b>              |        |            | <b>60,037.65</b> | <b>0.00</b> | <b>122.36</b>   | <b>60,160.01</b> | 5,132.89    | <b>0.00</b> | <b>5,055.05</b> | <b>0.00</b> | <b>10,428.00</b> | <b>0.00</b>        | <b>20,615.94</b> | <b>39,544.07</b> |                      |

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| CLV.   | PUESTO Y NOMBRE     | S.D.   | DIAS TRAB. | PERCEPCIONES     |             |             | TOTAL PERCEP.    | DEDUCCIONES     |             |                 |             |                 | PRESTAMO TESORERIA | TOTAL DEDUCC.    | NETO A RECIBIR   | FIRMA DE CONFORMIDAD |
|--------|---------------------|--------|------------|------------------|-------------|-------------|------------------|-----------------|-------------|-----------------|-------------|-----------------|--------------------|------------------|------------------|----------------------|
|        |                     |        |            | S. NORMAL        | T. EXTRA    | EMPLEO      |                  | I.S.R.          | F. AH. 5%   | PENS. 10.5%     | DTRO DESC   | PREST. PENS.    |                    |                  |                  |                      |
| 0.29   | 1ER OFICIAL         | 338.01 | 15         | 5,070.15         | -           | -           | 5,070.15         | 428.89          |             | 532.37          | -           | -               | -                  | 961.26           | 4,108.89         |                      |
| 0.65   | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11          |             | 366.03          | -           | -               | -                  | 486.14           | 2,999.86         |                      |
| -      | POLICIA 2do         | 212.99 | 0          | 0.00             |             | -           | -                | -               |             | -               | -           | -               | -                  | 0.00             | 0.00             |                      |
| -      | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11          |             | -               | -           | -               | -                  | 120.11           | 3,365.89         |                      |
| -      | POLICIA 3ro         | -      | -          | -                |             | -           | -                | -               |             | -               | -           | -               | -                  | -                | -                |                      |
| 0.40   | 2DO OFICIAL         | 275.97 | 15         | 4,139.55         | -           | -           | 4,139.55         | 297.09          |             | 434.65          | -           | 1,773.86        | -                  | 2,505.60         | 1,633.95         |                      |
| 0.39   | POLICIA 1ro         | 266.57 | 15         | 3,998.55         |             | -           | 3,998.55         | 279.04          |             | 419.85          | -           | 1,340.05        | -                  | 2,038.94         | 1,959.61         |                      |
| -      | POLICIA 3ro         | 0.00   | 0          | 0.00             |             | -           | -                | -               |             | -               | -           | -               | -                  | 0.00             | 0.00             |                      |
| -      | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11          |             | 366.03          | -           | 834.00          | -                  | 1,320.14         | 2,165.86         |                      |
| -      | POLICIA 1ro         | -      | -          | -                |             | -           | -                | -               | -           | -               |             | -               | -                  | -                | -                |                      |
| -      | POLICIA 1ro         | 223.11 | 0          | -                |             | -           | -                | -               |             | -               | -           | -               | -                  | -                | -                |                      |
| 110.00 | POLICIA 3ro         | 232.40 | 15         | 3,486.00         | 0.00        | -           | 3,486.00         | 120.11          |             | 366.03          | -           | 1,499.30        | -                  | 1,985.44         | 1,500.56         | *                    |
| 107.00 | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11          |             | 366.03          | -           | 1,047.00        | -                  | 1,533.14         | 1,952.86         |                      |
|        | <b>TOTAL HOJA 2</b> |        |            | <b>30,638.25</b> | <b>0.00</b> | <b>0.00</b> | <b>30,638.25</b> | <b>1,605.57</b> | <b>0.00</b> | <b>2,850.99</b> | <b>0.00</b> | <b>6,494.21</b> | <b>0.00</b>        | <b>10,950.77</b> | <b>19,687.48</b> |                      |

ARQ. FELIPE DE JESUS RUA VAZQUEZ  
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LIC. JOSE LUIS CARDENAS IBAÑEZ  
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**MUNICIPIO DE TUXPAN,  
PORTAL HIDALGO NO. 7 R.F.C. MTU850101G74  
DEPARTAMENTO DE SEGURIDAD PUBLICA  
CORRESPONDIENTE A LA PRIMERA QUINCENA DE SEPTIEMBRE DE 2015**

| CLV.   | PUESTO Y NOMBRE                        | S.D.   | DIAS<br>TRAB. | PERCEPCIONES     |             | SUBSIDIO<br>EMPLEO | TOTAL<br>PERCEP. | DEDUCCIONES     |             |                 |             |                 | PRESTAMO<br>TESORERIA | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE CONFORMIDAD |
|--------|--|--------|---------------|------------------|-------------|--------------------|------------------|-----------------|-------------|-----------------|-------------|-----------------|-----------------------|------------------|-------------------|----------------------|
|        |  |        |               | S. NORMAL        | T. EXTRA    |                    |                  | I.S.R.          | F. AH. 5%   | PENS. 10.5%     | OTRO DESC   | PREST. PENS.    |                       |                  |                   |                      |
| -      | POLICIA 3ro                            | 209.37 | 0             | 0.00             |             | -                  | 0.00             | -               |             | -               | -           |                 | -                     | 0.00             | 0.00              |                      |
| 0.81   | POLICIA 3ro                            | 232.40 | 15            | 3,486.00         |             | -                  | 3,486.00         | 120.11          |             | -               | -           | -               | -                     | 120.11           | 3,365.89          |                      |
| -      | 2do OFICIAL                            | -      | -             | -                | -           | -                  | -                | -               |             | -               | -           | -               | -                     | -                | -                 |                      |
| -      | POLICIA 3ro                            | 194.51 | 0             | 0.00             |             | -                  | 0.00             | -               |             | -               | -           | -               | -                     | 0.00             | 0.00              |                      |
| 113.00 | POLICIA 3ro                            | 232.40 | 15            | 3,486.00         | 0.00        | -                  | 3,486.00         | 120.11          |             | 366.03          | -           | -               | -                     | 486.14           | 2,999.86          |                      |
| 0.74   | POLICIA 3ro                            | 232.40 | 15            | 3,486.00         |             | -                  | 3,486.00         | 120.11          |             | 366.03          | -           | 556.00          | -                     | 1,042.14         | 2,443.86          |                      |
| 0.43   | POLICIA 2do                            | 254.48 | 15            | 3,817.20         | 0.00        | -                  | 3,817.20         | 255.87          |             | 400.81          | -           | -               | -                     | 656.68           | 3,160.52          |                      |
| 0.96   | POLICIA 3ro                            | 232.40 | 15            | 3,486.00         | 0.00        | -                  | 3,486.00         | 120.11          |             | 366.03          | -           | 1,743.00        | -                     | 2,229.14         | 1,256.86          |                      |
| 0.89   | POLICIA 3ro                            | 232.40 | 15            | 3,486.00         | 0.00        | -                  | 3,486.00         | 120.11          |             | 366.03          | -           | 1,162.00        | -                     | 1,648.14         | 1,837.86          |                      |
| 0.77   | POLICIA 3ro                            | 348.82 | 15            | 5,232.30         |             | -                  | 5,232.30         | 456.29          |             | 549.39          | -           | 1,745.00        | -                     | 2,750.68         | 2,481.62          |                      |
| 0.52   | POLICIA 3ro                            | 232.40 | 15            | 3,486.00         |             | -                  | 3,486.00         | 120.11          |             | 366.03          | -           | -               | -                     | 486.14           | 2,999.86          |                      |
| 109.00 | POLICIA 3ro 60 % PENSIONES Y 40% AYTO. | 92.96  | 15            | 1,394.40         |             | 122.36             | 1,516.76         | -               |             | -               | -           | -               | -                     | 0.00             | 1,516.76          |                      |
| 0.87   | POLICIA 3ro                            | 232.40 | 15            | 3,486.00         |             | -                  | 3,486.00         | 120.11          |             | 366.03          | -           | -               | -                     | 486.14           | 2,999.86          |                      |
| -      | POLICIA 3ro                            | 0.00   | 0             | 0.00             | -           | -                  | 0.00             |                 |             | -               |             | -               | -                     | 0.00             | 0.00              |                      |
| 0.86   | POLICIA 3ro                            | 121.12 | 15            | 1,816.80         |             | 83.41              | 1,900.21         | -               |             | 190.76          | -           | 299.59          | -                     | 490.35           | 1,409.86          |                      |
|        | <b>TOTAL HOJA 3</b>                    |        |               | <b>36,662.70</b> | <b>0.00</b> | <b>205.77</b>      | <b>36,868.47</b> | <b>1,552.93</b> | <b>0.00</b> | <b>3,337.14</b> | <b>0.00</b> | <b>5,505.59</b> | <b>0.00</b>           | <b>10,395.66</b> | <b>26,472.81</b>  |                      |

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PORTAL HIDALGO NO. 7 R.F.C. MTU850101G74  
DEPARTAMENTO DE SEGURIDAD PUBLICA  
CORRESPONDIENTE A LA PRIMERA QUINCENA DE SEPTIEMBRE DE 2015**

| CLV.   | PUESTO Y NOMBRE                    | S.D.   | DIAS<br>TRAB. | PERCEPCIONES |        |       | SUBSIDIO<br>EMPLEO | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |           |              | PRESTAMO<br>TESORERIA | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE CONFORMIDAD |
|--------|------------------------------------|--------|---------------|--------------|--------|-------|--------------------|------------------|-------------|-----------|-------------|-----------|--------------|-----------------------|------------------|-------------------|----------------------|
|        |                                    |        |               | S. NORMAL    | T.E.   |       |                    |                  | I.S.R.      | F. AH. 5% | PENS. 10.5% | DTRO DESC | PREST. PENS. |                       |                  |                   |                      |
| 0.82   | POLICIA 3ro                        | 232.40 | 15            | 3,486.00     |        | -     | 3,486.00           | 120.11           |             | -         | -           | -         | -            | 120.11                | 3,365.89         |                   |                      |
| 98.00  | POLICIA 3ro                        | 232.40 | 15            | 3,486.00     | 0.00   | -     | 3,486.00           | 120.11           |             | 366.03    | -           | 1,162.00  | -            | 1,648.14              | 1,837.86         |                   |                      |
|        | POLICIA 3ro                        | 194.51 | 0             | -            |        | -     | -                  | -                |             | -         | -           | -         | -            | -                     | -                |                   |                      |
| -      | POLICIA 3ro                        | -      | -             | -            | -      | -     | -                  | -                |             | -         | -           | -         | -            | -                     | -                |                   |                      |
| -      | POLICIA 3ro                        | 194.51 | 0             | -            |        | -     | -                  | -                |             | -         | -           | -         | -            | -                     | -                |                   |                      |
| 112.00 | POLICIA 3ro                        | 232.40 | 15            | 3,486.00     | -      | -     | 3,486.00           | 120.11           |             | 366.03    | -           | 1,162.00  | -            | 1,648.14              | 1,837.86         |                   |                      |
| 103.00 | POLICIA 3ro                        | 232.40 | 15            | 3,486.00     |        | -     | 3,486.00           | 120.11           |             | 366.03    | -           |           | -            | 486.14                | 2,999.86         |                   |                      |
| -      | POLICIA 3ro                        | 209.37 | 0             | 0.00         |        | -     | 0.00               | -                |             | -         | -           | -         | -            | 0.00                  | 0.00             |                   |                      |
| 0.97   | POLICIA 3ro 40% IPEJAL Y 60% AYTO. | 139.44 | 15            | 2,091.60     |        | 65.19 | 2,156.79           | -                |             | -         | -           | -         | -            | 0.00                  | 2,156.79         |                   |                      |
|        | POLICIA 3ro                        | -      | -             | -            |        | -     | -                  | -                |             | -         | -           | -         | -            | -                     | -                |                   |                      |
| 0.470  | POLICIA 2do                        | 254.48 | 15            | 3,817.20     | 700.00 | -     | 4,517.20           | 255.83           |             | 400.81    | -           | 1,718.03  | -            | 2,374.67              | 2,142.53         | *                 |                      |
| -      | POLICIA 3ro                        | 209.37 | 0             | 0.00         |        | -     | 0.00               | -                |             | -         | -           | -         | -            | 0.00                  | 0.00             |                   |                      |
|        | TOTAL HOJA 4                       |        |               | 19,852.80    | 700.00 | 65.19 | 20,617.99          | 736.27           | 0.00        | 1,498.90  | 0.00        | 4,042.03  | 0.00         | 6,277.20              | 14,340.79        |                   |                      |

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DEPARTAMENTO DE SEGURIDAD PUBLICA  
CORRESPONDIENTE A LA PRIMERA QUINCENA DE SEPTIEMBRE DE 2015**

| CLV.  | PUESTO Y NOMBRE     | S.D.   | DIAS TRAB. | PERCEPCIONES     |             | SUBSIDIO EMPLEO | TOTAL PERCEP.    | DEDUCCIONES     |             |                 |             |                 | PRESTAMO TESORERIA | TOTAL DEDUCC.   | NETO A RECIBIR   | FIRMA DE CONFORMIDAD |
|-------|---------------------|--------|------------|------------------|-------------|-----------------|------------------|-----------------|-------------|-----------------|-------------|-----------------|--------------------|-----------------|------------------|----------------------|
|       |                     |        |            | S. NORMAL        | T. EXTRA    |                 |                  | I.S.R.          | F. AH. 5%   | PENS. 10.5%     | DTRO DESC   | PREST. PENS.    |                    |                 |                  |                      |
| 36.00 | 2do OFICIAL         | 275.97 | 15         | 4,139.55         | -           | -               | 4,139.55         | 297.09          |             | 434.65          | -           | 1,380.00        | -                  | 2,111.74        | 2,027.81         |                      |
| 0.35  | 1ER OFICIAL         | 266.57 | 15         | 3,998.55         | 0.00        | -               | 3,998.55         | 279.04          |             | 419.85          | -           | 1,280.00        | -                  | 1,978.89        | 2,019.66         |                      |
| -     | POLICIA 3ro         | 209.37 | 0          | 0.00             |             | -               | 0.00             | -               |             | -               | -           | -               | -                  | 0.00            | 0.00             |                      |
| 0.69  | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11          |             | 366.03          | -           | -               | -                  | 486.14          | 2,999.86         |                      |
| 0.66  | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11          |             | -               | -           | -               | -                  | 120.11          | 3,365.89         |                      |
| -     | POLICIA 3ro         | -      | -          | -                | -           | -               | -                | -               |             | -               | -           | -               | -                  | -               | -                |                      |
| -     | POLICIA 3ro         | 201.32 | 0          | 0.00             |             | -               | 0.00             | -               |             | -               | -           | -               | -                  | -               | 0.00             |                      |
| -     | POLICIA 3ro         | 201.32 | 0          | -                |             | -               | -                | -               |             | -               |             | -               | -                  | 0.00            | -                |                      |
| -     | POLICIA 1ro         | 240.15 | 0          | -                | 0.00        | -               | -                | -               |             | -               | -           | -               | -                  | -               | 0.00             |                      |
| 0.50  | POLICIA 3ro         | 232.40 | 15         | 3,486.00         | 0.00        | -               | 3,486.00         | 120.11          |             | 366.03          |             | 747.44          | -                  | 1,233.58        | 2,252.42         |                      |
| 0.53  | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11          |             | -               | -           | -               | -                  | 120.11          | 3,365.89         | *                    |
| -     | 2do OFICIAL         | -      | -          | -                |             | -               | -                | -               |             | -               | -           | -               | -                  | -               | -                |                      |
| 0.76  | AUXILIAR DSPPD      | 167.32 | 15         | 2,509.80         | -           | -               | 2,509.80         | 6.98            |             | 263.53          | -           | 1,106.68        | -                  | 1,377.19        | 1,132.61         | **                   |
| 0.93  | AUXILIAR DSPPD      | 167.32 | 15         | 2,509.80         |             | -               | 2,509.80         | 6.98            |             | 263.53          | -           | 837.00          | -                  | 1,107.51        | 1,402.29         |                      |
|       | <b>TOTAL HOJA 5</b> |        |            | <b>27,101.70</b> | <b>0.00</b> | <b>0.00</b>     | <b>27,101.70</b> | <b>1,070.53</b> | <b>0.00</b> | <b>2,113.62</b> | <b>0.00</b> | <b>5,351.12</b> | <b>0.00</b>        | <b>8,535.27</b> | <b>18,566.43</b> |                      |

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DEPARTAMENTO DE SEGURIDAD PUBLICA  
CORRESPONDIENTE A LA PRIMERA QUINCENA DE SEPTIEMBRE DE 2015**

| CLV. | PUESTO Y NOMBRE | S.D.   | DIAS<br>TRAB. | PERCEPCIONES |      | SUBSIDIO<br>EMPLEO | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |           |              | PRESTAMO<br>TESORERIA | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE CONFORMIDAD |
|------|-----------------|--------|---------------|--------------|------|--------------------|------------------|-------------|-----------|-------------|-----------|--------------|-----------------------|------------------|-------------------|----------------------|
|      |                 |        |               | S. NORMAL    | T.E  |                    |                  | I.S.R.      | F. AH. 5% | PENS. 10.5% | DTRO DESC | PREST. PENS. |                       |                  |                   |                      |
| -    | POLICIA 3ro     | 232.40 | 0             | -            | -    | -                  | -                | -           |           | -           | -         | -            | -                     | -                | 0.00              |                      |
| 0.45 | POLICIA 2do     | 254.48 | 15            | 3,817.20     |      | -                  | 3,817.20         | 255.83      |           | 400.81      | -         | 1,147.00     | -                     | 1,803.64         | 2,013.56          |                      |
|      | POLICIA 3ro     | 232.40 | 15            | 3,486.00     | -    | -                  | 3,486.00         | 120.11      |           | 366.03      | -         | -            | -                     | 486.14           | 2,999.86          |                      |
| -    | POLICIA 3ro     | 232.40 | -             | -            |      | -                  | -                | -           |           | -           | -         | -            | -                     | -                | 0.00              |                      |
| -    | POLICIA 3ro     | 232.40 | 15            | 3,486.00     |      | -                  | 3,486.00         | 120.11      |           | -           | -         | -            | -                     | 120.11           | 3,365.89          |                      |
| -    | POLICIA 3ro     | 232.40 | 15            | 3,486.00     |      | -                  | 3,486.00         | 120.11      |           | 366.03      | -         | -            | -                     | 486.14           | 2,999.86          |                      |
|      | POLICIA 3ro     | 232.40 | 15            | 3,486.00     |      | -                  | 3,486.00         | 120.11      |           | -           | -         | -            | -                     | 120.11           | 3,365.89          |                      |
|      | POLICIA 3ro     | 232.40 | 15            | 3,486.00     |      | -                  | 3,486.00         | 120.11      |           | -           |           | -            | -                     | 120.11           | 3,365.89          |                      |
|      | POLICIA 3ERO    | 232.40 | 0             | -            | 0.00 | -                  | -                | -           |           | -           | -         | -            | -                     | -                | -                 |                      |
| 0.51 | POLICIA 3ro     | 232.40 | 15            | 3,486.00     |      | -                  | 3,486.00         | 120.11      |           | 366.03      | -         | 1,162.00     | -                     | 1,648.14         | 1,837.86          |                      |
|      | POLICIA 3ro     | 232.40 | 15            | 3,486.00     |      | -                  | 3,486.00         | 120.11      |           | -           | -         | -            | -                     | 120.11           | 3,365.89          |                      |
|      | TOTAL HOJA 6    |        |               | 28,219.20    | 0.00 | 0.00               | 28,219.20        | 1,096.60    | 0.00      | 1,498.90    | 0.00      | 2,309.00     | 0.00                  | 4,904.50         | 23,314.70         |                      |

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CORRESPONDIENTE A LA PRIMERA QUINCENA DE SEPTIEMBRE DE 2015**

| CLV. | PUESTO Y NOMBRE | S.D.   | DIAS TRAB. | PERCEPCIONES |      |        | TOTAL PERCEP. | DEDUCCIONES |           |             |           |              | PRESTAMO TESORERIA | TOTAL DEDUCC. | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|------|-----------------|--------|------------|--------------|------|--------|---------------|-------------|-----------|-------------|-----------|--------------|--------------------|---------------|----------------|----------------------|
|      |                 |        |            | S. NORMAL    | T.E. | EMPLEO |               | I.S.R.      | F. AH. 5% | PENS. 10.5% | DTRO DESC | PREST. PENS. |                    |               |                |                      |
| 0.00 | POLICIA 3ro     | 232.40 | 15         | 3,486.00     |      | -      | 3,486.00      | 120.11      |           | 366.03      | -         | -            | -                  | 486.14        | 2,999.86       | *                    |
| 0.00 | POLICIA 3ro     | 232.40 | 15         | 3,486.00     |      | -      | 3,486.00      | 120.11      |           | 366.03      | -         | -            | -                  | 486.14        | 2,999.86       |                      |
| 0.00 | POLICIA 3ro.    | 232.40 | 15         | 3,486.00     |      | -      | 3,486.00      | 120.11      |           | 366.03      | -         | -            | -                  | 486.14        | 2,999.86       |                      |
| 0.00 | POLICIA 3ERO    | 232.40 | 15         | 3,486.00     | 0.00 | -      | 3,486.00      | 120.11      |           | 366.03      | -         | -            | -                  | 486.14        | 2,999.86       |                      |
| 0.00 | POLICIA 3ro     | 232.40 | 15         | 3,486.00     |      | -      | 3,486.00      | 120.11      |           | 366.03      | -         | -            | -                  | 486.14        | 2,999.86       |                      |
| 0.00 | POLICIA 3ro     | 232.40 | 15         | 3,486.00     |      | -      | 3,486.00      | 120.11      |           | -           | -         | -            | -                  | 120.11        | 3,365.89       |                      |
| 0.00 | POLICIA 3ro     | 232.40 | 15         | 3,486.00     |      | -      | 3,486.00      | 120.11      |           | -           | -         | -            | -                  | 120.11        | 3,365.89       |                      |
| 0.00 | POLICIA 3ro     | 232.40 | 15         | 3,486.00     |      | -      | 3,486.00      | 120.11      |           | -           | -         | -            | -                  | 120.11        | 3,365.89       |                      |
| 0.00 | POLICIA 3ro     | 232.40 | 15         | 3,486.00     | 0.00 | -      | 3,486.00      | 120.11      |           | 366.03      | -         | -            | -                  | 486.14        | 2,999.86       |                      |
| 0.00 | POLICIA 3ro     | 232.40 | 15         | 3,486.00     |      | -      | 3,486.00      | 120.11      |           | -           | -         | -            | -                  | 120.11        | 3,365.89       |                      |
|      | POLICIA 3ro     | 232.40 | -          | -            |      | -      | 0.00          | -           |           | -           | -         | -            |                    | -             | 0.00           |                      |
| 0.00 | POLICIA 3ro     | 232.40 | 15         | 3,486.00     |      | -      | 3,486.00      | 120.11      |           | 366.03      | -         | -            | -                  | 486.14        | 2,999.86       |                      |
| 0.46 | POLICIA 2do     | 254.48 | 15         | 3,817.20     | 0.00 | -      | 3,817.20      | 255.83      |           | 400.81      | -         | -            | -                  | 656.64        | 3,160.56       |                      |
| 0.00 | POLICIA 3ro     | 232.40 | 15         | 3,486.00     |      | -      | 3,486.00      | 120.11      |           | 366.03      | -         | -            | -                  | 486.14        | 2,999.86       |                      |
| 0.00 | POLICIA 3ro     | 232.40 | 15         | 3,486.00     |      | -      | 3,486.00      | 120.11      |           | -           | -         | -            | -                  | 120.11        | 3,365.89       |                      |
| 0.31 | 3ER COMANDANTE  | 370.62 | 0          | -            | 0.00 | -      | -             | -           |           | -           | -         | -            | -                  | -             | -              |                      |
| 0.00 | POLICIA 2do     | -      | -          | -            |      | -      | -             | -           |           | -           | -         | -            | -                  | -             | -              |                      |
| 0.60 | POLICIA 3ro     | 232.40 | 15         | 3,486.00     |      | -      | 3,486.00      | 120.11      |           | 366.03      | -         | 1,162.00     | -                  | 1,648.14      | 1,837.86       |                      |
|      | TOTAL HOJA 7    |        |            | 52,621.20    | 0.00 | 0.00   | 52,621.20     | 1,937.37    | 0.00      | 3,695.08    | 0.00      | 1,162.00     | 0.00               | 6,794.45      | 45,826.75      |                      |

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| CLV.  | PUESTO Y NOMBRE | S.D.   | DIAS TRAB. | PERCEPCIONES |        |        | TOTAL PERCEP. | DEDUCCIONES |           |             |           |              | PRESTAMO TESORERIA | TOTAL DEDUCC. | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|-------|-----------------|--------|------------|--------------|--------|--------|---------------|-------------|-----------|-------------|-----------|--------------|--------------------|---------------|----------------|----------------------|
|       |                 |        |            | S. NORMAL    | T.E    | EMPLEO |               | I.S.R.      | F. AH. 5% | PENS. 10.5% | DTRO DESC | PREST. PENS. |                    |               |                |                      |
| 85.00 | POLICIA 3ro     | 232.40 | 15         | 3,486.00     |        | -      | 3,486.00      | 120.11      |           | -           | -         | -            | -                  | 120.11        | 3,365.89       |                      |
| 0.00  | POLICIA 3ro     | 232.40 | 15         | 3,486.00     | -      | -      | 3,486.00      | 120.11      |           | -           | -         | -            | -                  | 120.11        | 3,365.89       |                      |
| 0.00  | POLICIA 3ro     | 232.40 | 15         | 3,486.00     | -      | -      | 3,486.00      | 120.11      |           | -           | -         | -            | -                  | 120.11        | 3,365.89       |                      |
| 0.00  | POLICIA 3ro     | 232.40 | 15         | 3,486.00     | -      | -      | 3,486.00      | 120.11      |           | -           | -         | -            | -                  | 120.11        | 3,365.89       |                      |
| 0.00  | POLICIA 3ro     | 232.40 | 15         | 3,486.00     | -      | -      | 3,486.00      | 120.11      |           | -           | -         | -            | -                  | 120.11        | 3,365.89       |                      |
| 0.41  | POLICIA 1ro     | 266.57 | 15         | 3,998.55     | -      | -      | 3,998.55      | 279.04      |           | 419.85      | -         | -            | -                  | 698.89        | 3,299.66       | *                    |
| 0.68  | POLICIA 3ro     | 370.62 | 15         | 5,559.30     | -      | -      | 5,559.30      | 512.16      |           | 583.73      | -         | 709.00       | -                  | 1,804.89      | 3,754.41       |                      |
| 0.70  | POLICIA 3ro     | 232.40 | 15         | 3,486.00     | -      | -      | 3,486.00      | 120.11      |           | 366.03      | -         | -            | -                  | 486.14        | 2,999.86       |                      |
|       | TOTAL HOJA 8    |        |            | 30,473.85    | 0.00   | 0.00   | 30,473.85     | 1,511.86    | 0.00      | 1,369.61    | 0.00      | 709.00       | 0.00               | 3,590.47      | 26,883.38      |                      |
|       |                 |        |            | 285,607.35   | 700.00 | 393.32 | 286,700.67    | 14,644.02   | 0.00      | 21,419.26   | 0.00      | 36,000.95    | 0.00               | 72,064.23     | 214,636.44     |                      |

ARQ. FELIPE DE JESUS RUA VAZQUEZ  
PRESIDENTE MUNICIPAL

LIC. JOSE LUIS CARDENAS IBAÑEZ  
TESORERO MUNICIPAL