

PUESTO Y NOMBRE	R.F.C	S.D.	DIAS TRAB.	PERCEPCIONES			TOTAL	DEDUCCIONES								TOTAL DEDUCC.	NETO A RECIBIR	FIRMA DE CONFORMIDAD
				NORMAL	S. AL EMP.	COMPENSAC ION		ISR	FOND. DE AHORRO	11.5 % PENSIONE	CUOTA SIND 1%	.PTMO TESORERIA	PTMO. IPEJAL	DESCUENT O UN DIA	.DESC FOMEPADE			
MONTES GUZMAN HINDALECIO																		
AYUD. MOTOCONFORMADORA		180.74	7	1,265.18	-	-	1,265.18	17.00	63.26	145.50	12.65			-		238.41	1,026.77	
FIGUEROA GUTIERREZ JAIME																		
OPERAD. RETROESCAVADORA		315.06	7	2,205.42	-	-	2,205.42	177.12	110.27	253.62	22.05			-	-	563.07	1,642.35	
BECERRA MARTIN																		
PEON CEMENTERIOS		175.13	7	1,225.91	-	-	1,225.91	8.02	61.30	140.98	12.26			-	-	222.55	1,003.36	
GOMEZ CHAVIRA MARTIN																		
PEON CEMENTERIOS		175.13	7	1,225.91	-	-	1,225.91	8.02	61.30	140.98	12.26			-	-	222.55	1,003.36	
VACANTE																		
ALBAÑIL CEMENTERIOS		280.80	0	-	-	-	-	-			-				-	-	-	
MARTINEZ MANZANO JOSE VENTUR																		
TABLAJEROS		284.64	7	1,992.48	-	-	1,992.48	146.59			-				872.85	1,019.44	973.04	
MARQUEZ MONTAÑO COSTANTINO																		
TABLAJEROS		339.58	7	2,377.06	-	-	2,377.06	201.88			-				-	201.88	2,175.18	
MEJIA ARELLANO ADALBERTO																		
TABLAJEROS		284.77	7	1,993.39	-	-	1,993.39	146.73	99.67	229.24	19.93			-		495.57	1,497.82	
MEJIA ARELLANO FEDERICO																		
TABLAJEROS		276.55	7	1,935.85	-	-	1,935.85	139.16			-					139.16	1,796.69	
MARQUEZ GONZALEZ HERIBERTO																		
TABLAJEROS		284.77	7	1,993.39	-	-	1,993.39	146.73			-					146.73	1,846.66	
MIGUEL GODINEZ JACOBO																		
TABLAJEROS		284.77	7	1,993.39		-	1,993.39	146.73			-					146.73	1,846.66	
SANCHEZ FIGUEROA ELIAS ADRIAN																		
TABLAJEROS		284.77	7	1,993.39	-	-	1,993.39	146.73	99.67	229.24	19.93				144.54	640.11	1,353.28	
MENDOZA MONTAÑO RAUL																		
MUNICIPAL PENSIONADO 80% 2/6/14		100.52	7	703.64	53.71	-	757.35	-			-					-	757.35	
FELIPE PRECIADO ROSALES																		
OFICIAL ALBAÑIL DE AGUA POTABLE		183.87	7	1,287.09	-	-	1,287.09	18.81			-					18.81	1,268.28	
				22,192.10	53.71	-	22,245.81	1,303.52	495.46	1,139.56	99.09			-	1,017.39	4,055.02	18,190.79	

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PUESTO Y NOMBRE	R.F.C	S.D.	DIAS TRAB.	PERCEPCIONES			TOTAL	DEDUCCIONES								TOTAL	NETO A	FIRMA DE CONFORMIDAD	
				NORMAL	S. AL EMP	COMPENSACION		ISR	FOND. DE (5%) AHORRO	11.5 % PENSIONES	CUOTA SIND 1%	PTMO TESORERIA	PTMO. IPEJAL	DESC. UN DIA	.DESC FOMEPADE	DEDUCC.	RECIBIR		
RUA MARTINEZ MA ADELINA		130.14	7	910.98	34.88	-	945.86	-	45.55	104.76	9.11			292.50	-	-	451.92	493.94	
AUX. INTENDENCIA CASA DE LA CULT.																			
MARTINEZ LOPEZ ARNULFO		130.14	7	910.98	34.88	-	945.86	-	-	-	-						-	945.86	
VELADOR																			
CANTERA LOPEZ FIDELA		136.62	7	956.34	31.98	-	988.32	-	47.82	109.98	9.56				-		167.36	820.96	
AUX. INTENDENTE																			
MUNGUIA VAZQUEZ DAVID	JVD6207	162.24	7	1,135.68	-	-	1,135.68	0.16	56.78	130.60	11.36	-				214.40	413.30	722.38	
AUX. INTENDENTE																			
MUNGUIA CEBALLOS RAUL		125.13	0	-	-	-	-	-		-	-					-	-	-	
AUX. INTENDENTE																			
AVIÑA RAMIREZ JOSE		130.14	7	910.98	34.88	-	945.86	-									-	945.86	
AUX. INTENDENTE																			
CARRILLO VERDUZCO JOSE MANUEL		130.14	7	910.98	34.88	-	945.86	-								184.34	184.34	761.52	
AUX. INTENDENTE																			
CALVARIO MORAN MA. CONCEPCION		130.14	7	910.98	34.88	-	945.86	-								-	-	945.86	
AUX. INTENDENTE																			
DELGADO PEREGRINA JOSE		136.62	7	956.34	31.98	-	988.32	-									-	988.32	
VELADOR PARQ. VEHICULAR																			
VAZQUEZ FLOREZ J. TRINIDAD		162.24	7	1,135.68	-	-	1,135.68	0.16									0.16	1,135.52	
ASEO TIANGUIS MPAL.																			
MARTINEZ CALVARIO MARIA SANTOS		95.81	7	670.67	55.83	-	726.50	-									-	726.50	
AUX. INTENDENTE																			
GUZMAN MARQUEZ JORGE DE JESUS		120.54	7	843.78	39.18	-	882.96	-	42.19	97.03	8.44				-		147.66	735.30	
ENC. BOMBA ESC. RANCHO NIÑO																			
VAZQUEZ GONZALEZ CARLOS		136.62	7	956.34	31.98	-	988.32	-									-	988.32	
VELADOR RELEVO AUD. MPAL.																			
				11,209.73	365.35	-	11,575.08	0.32	192.34	442.38	38.47	-	292.50	-	398.74	1,364.75	10,210.33		

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PUESTO Y NOMBRE	R.F.C	S.D.	DIAS TRAB.	PERCEPCIONES			TOTAL	DEDUCCIONES								TOTAL DEDUCC.	NETO A RECIBIR	FIRMA DE CONFORMIDAD
				NORMAL	S. AL EMP	IMPENSACION		ISR	FOND. DE (5%) AHORRO	11.5 % PENSIONES	CUOTA SIND 1%	.PTMO TESORERIA		DESCUENT O DE UN DIA	.DESC FOMEPADE			
MARTINEZ GARCIA GAMALIEL																		
PEON CEMENTERIOS		175.12	7	1,225.84	-	-	1,225.84	8.01	61.29	140.97	12.26					222.53	1,003.31	
SILVA MARTINEZ JUAN																		
AUX. INTENDENTE		130.13	7	910.91	34.89		945.80	-	45.55	104.75	9.11					159.41	786.39	
ALBERTO FABIAN MORA																		
AUX. INTENDENTE		198.94	7	1,392.58		-	1,392.58	28.09	69.63	160.15	13.93			-		271.79	1,120.79	
GARCIA BARAJAS RODRIGO																		
PEON CEMENTERIOS		183.14	7	1,281.98	-	732.97	2,014.95	18.47	64.10	147.43	12.82			-	605.17	847.99	1,166.96	
ISABELES VAZQUEZ JORGE																		
OFICIAL ALBAÑIL AGUA POTABLE		294.42	7	2,060.94	-	-	2,060.94	156.41	103.05	237.01	20.61			-		517.07	1,543.87	
MORALES MURGUIA JOSE																		
PEON		187.67	7	1,313.69	-	-	1,313.69	21.23	65.68	151.07	13.14			-	175.55	426.68	887.01	
FABIAN CAMPOS MAURICIO																		
PEON	ACM6009	187.67	7	1,313.69	-	-	1,313.69	21.23	65.68	151.07	13.14			-		251.13	1,062.56	
MATA ROSALES DAVID																		
PEON		187.67	7	1,313.69	-	-	1,313.69	21.23		-	-					21.23	1,292.46	
MARTINEZ DIMAS OSCAR EVERARDO																		
PEON		180.45	7	1,263.15	-	-	1,263.15	16.83	63.16	145.26	12.63	-		-	-	237.88	1,025.27	
MARTINEZ SUAREZ SANTOS YUNIOR																		
PEON		163.42	7	1,143.94	-	150.00	1,293.94	0.88								0.88	1,293.06	
JIMENEZ SOLANO ANGEL RAFAEL																		
PEON CEMENTERIOS		175.12	7	1,225.84	-	-	1,225.84	8.01							265.94	273.95	951.89	
				14,446.25	34.89	882.97	15,364.11	300.39	538.14	1,237.72	107.63	-	292.50	-	1,046.66	3,230.54	12,133.57	
TOTAL				47,848.08	453.95	882.97	49,185.00	1,604.23	1,225.94	2,819.66	245.19		292.50	-	2,462.79	8,650.30	40,534.70	

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				NORMAL	S. AL EMP	IMPENSAC		ISR	FOND. DE (5%) AHORRO	11.5 % PENSIONES	CUOTA SIND 1%	.PTMO TESORERIA		DESCUENT O DE UN DIA	.DESC FOMEPADE			
RENE CASTAÑEDA CASTAÑEDA		161.44	7	1130.08	0.4	0.00	1130.48	0.00	56.50	129.96	11.30			0.00	0.00	197.76	932.72	*
SERVICIOS GENERALES																		
JUAN JOSE VALENCIA PALACIOS		208.00	7	1456.00	0	0.00	1456.00	41.18		0.00				0.00		41.18	1414.82	
VELADOR																		
CRESCENCIO ARAIZA BAUTISTA		133.34	6	800.04	0	0.00	800.04	0.00		0.00				0.00		0.00	800.04	
LLANTERO PARQUE VEHICULAR																		
JOSE VAZQUEZ VIZCAINO		175.13	7	1225.91	0	0.00	1225.91	8.01		0.00				0.00		8.01	1217.90	
PEON CEMENTERIOS																		
LUCIO MARTINEZ GARCIA		175.13	6	1050.78	15.80	0.00	1066.58	0.00		0.00		210.00		0.00		210.00	856.58	*
PEON CEMENTERIOS																		
STHEFANY BRICEADI ALVAREZ NOVOA		250.00	7	1750.00	0.00	0.00	1750.00	0.00		0.00				0.00		0.00	1750.00	
AUXILIAR																		
JOSE ALBERTO GARCIA VALENCIA		110.00	2	220.00	0.00	0.00	220.00	0.00		0.00				0.00		0.00	220.00	
ENC. DE EQ. DE BOMBEO																		
HUGO GONZALEZ SANCHEZ		75.71	7	529.97	64.88	0.00	594.85	0.00		0.00		160.00		0.00		160.00	434.85	
INTENDENTE.																		
LAURA MARTINEZ MARTINEZ		128.57	7	899.99	0.00	0.00	899.99	0.00		0.00				0.00		0.00	899.99	
ASISTENTE MERCADO MUNICIPAL																		
NELSON ALBERTO LLAMAS QUEZADA		110.00	6	660.00	0.00	0.00	660.00	0.00		0.00				0.00		0.00	660.00	
VELADOR																		
CARLOS FERNANDO ROMERO NARANJO		110.00	5	550.00	-	-	550.00	-		0.00	0.00	0.00		0.00		-	550.00	
AUX. DEPORTES																		
FRANCISCO MARTINEZ MEMBRILA		110.00	6	660.00	-	-	660.00	-		0.00	0.00	0.00		0.00		-	660.00	
AYTE. ASEO PUBLICO																		
ANA LUZ ANGUIANO SANCHEZ		100.00	5	500.00	-	-	500.00	-		0.00	0.00	0.00		0.00		-	500.00	
APOYO INTENDENTE C. SALUD																		
HERMOGENES GUERRERO		292.03	7	2,044.21	-	-	2,044.21	154.01	102.21	0.00	20.44	150.00		0.00		426.66	1,617.55	
OFICIAL																		
FELIX SANTIAGO CAMACHO		182.58	7	1,278.06	-	-	1,278.06	18.13	63.90	146.98	12.78			-	0.00	241.79	1,036.27	
PEON																		
				14,755.04	81.08	-	14,836.12	221.33	222.62	276.94	44.52	520.00		-	-	1,285.41	13,550.71	
TOTAL				62,603.12	535.03	882.97	64,021.12	1,825.56	1,448.56	3,096.59	289.71	520.00	292.50	-	2,462.79	9,935.71	54,085.41	

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PUESTO Y NOMBRE	R.F.C	S.D.	DIAS TRAB.	PERCEPCIONES			TOTAL	DEDUCCIONES								TOTAL	NETO A	FIRMA DE CONFORMIDAD
				NORMAL	S. AL EMP	IMPENSAC		ISR	5%	11.5%	1%	.PTMO TESORERIA		DESC 1 DIA	.DESC FOMEPADE	DEDUCC.	RECIBIR	
JOSE DEL CARMEN VAZQUEZ FLORES		194.69	7	1362.83	-	0.00	1362.83	25.50	68.14	156.73	13.63			0.00	0.00	264.00	1098.83	
AGUA POTABLE																		
CARLOS ALBERTO ALVAREZ BARAJAS		187.07	7	1309.49	0.00	0.00	1309.49	20.89	65.47	150.59	13.09			0.00	390.74	640.78	668.71	*
PEON CEMENTERIOS																		
VICTOR VAZQUEZ MANZANO		284.63	7	1992.41	-	0.00	1992.41	146.58	99.62	229.13	19.92			0.00	185.85	681.10	1311.31	
TABLAJERO																		
SERGIO MARTINEZ GARCIA		175.13	7	1225.91	0.00	0.00	1225.91	8.01			0.00					8.01	1217.90	
PEON CEMENTERIOS																		
VICTOR MANUEL CARDENAS MARRON		151.20	4	604.80	60.09	113.40	778.29	0.00			0.00					0.00	778.29	*
VELADOR																		
MARTIN MUÑOZ HERNANDEZ		194.69	7	1362.83	-	0.00	1362.83	25.50	68.14	156.73	13.63			0.00		264.00	1098.83	
AGUA POTABLE																		
CARLOS ADRIAN VELASCO CHAVEZ		136.62	7	956.34	31.98	150.00	1138.32	0.00								0.00	1138.32	
JARDINERO																		
GUILLERMO SILVA CAMPOS		136.62	7	956.34	31.98	0.00	988.32	0.00								0.00	988.32	
JARDINERO																		
CANDELARIO JESUS SILVA BARAJAS		136.62	7	956.34	31.98	0.00	988.32	0.00				210.00				210.00	778.32	*
INTENDENTE UNIDAD DEPORTIVA																		
ANA PATRICIA FERNANDEZ MONTAÑO		118.98	7	832.86	39.88	-	872.74	0.00							327.29	327.29	545.45	
AUX. INTENDENTE APOYO A LA ESC KALMEKAK																		
JOSE FRANCISCO GUERRERO MARTINEZ		191.23	7	1338.61	-	0.00	1338.61	23.40	66.93	153.94	13.39			0.00		257.66	1080.95	
JARDINERO																		
FRANCISCO JAVIER VELASCO CHAVEZ		136.62	6	819.72	40.47	150.00	1010.19	0.00								0.00	1010.19	
JARDINERO																		
HECTOR ALCANTAR MUNIZ		187.12	7	1309.84	-	-	1309.84	20.89	0.00							20.89	1288.95	
JARDINERO																		
JOSE ANGEL ROLON BERNABE		72.00	7	504.00	-	0.00	504.00	0.00								0.00	504.00	
INTENDENTE																		
GABRIEL VELASCO VACA		140.95	7	986.65	29.27	0.00	1015.92	0.00								0.00	1015.92	
INTENDENTE UNIDAD DEPORTIVA																		
JOSE DE JESUS LOPEZ MARIN		250.00	7	1750.00	-	0.00	1750.00	0.00								0.00	1750.00	
OFICIAL																		
LIZET AHUMADA GUZMAN		166.67	6	1000.02			1000.02										1000.02	
AUXILIAR																		
JESSICA RUBI CALVARIO GUTIERREZ		100.00	4	400.00	0.00	0.00	400.00	0.00								0.00	400.00	
ASISTENTE JUEZ MENOR																		
FRANCISCO JAVIER SANCHEZ JIMENEZ		114.29	7	800.03	0.00	200.00	1000.03	0.00								0.00	1000.03	*
JARDINERO																		
RAFAEL MORA DURAN		72.00	7	504.00	-	0.00	504.00	0.00								0.00	504.00	
JARDINERO																		
JOSE GUADALUPE GONZALEZ PEDROZA		130.67	7	914.69	34.65	0.00	949.34	0.00								0.00	949.34	
VELADOR																		
TOTAL				\$21,887.71	\$300.30	\$613.40	\$22,801.41	\$270.77	\$368.30	\$847.11	\$73.66	\$210.00		\$0.00	\$903.88	\$2,673.72	\$20,127.69	

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PATY
MARTHA

1%
157.69
205.67
363.37

PATY
MARTHA

5%
788.47
1,028.39
1,816.86

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